

# Employee Experience Redesign

I clarify the 'people' aspect of business. Through listening and understanding where your organisation is now and where you'd like it to be. Then together we build the foundations to strengthen the culture of your organisation. We draw a map of how to get from the current state to the desired state and we start the journey together.

## STEP 1 - Exploration exercise:

- Employee expectations, needs and wants (interviews, surveys, workshops, etc)
- Organisation expectations, needs and wants (interviews, surveys, data analytics)
- Aligning the two expectations - what do employees want vs what are they getting

## STEP 2 - Planning & building frameworks:

- Employee lifecycle journey mapping
- Aligning with strategy, values, L&D goals, etc
- Identifying the missing pieces and output required

## STEP 3 - Implement actions

- As per the outcomes of the above process
- I have a toolkit overflowing with tools, templates and guides to help you achieve your desired outcome.

The value of being local, here in Hobart Tasmania, is I can integrate with your team effectively, over a time period suiting both parties, to achieve maximum value.

Let's connect ... I'd love to chat with you about how we can work together on strengthening a healthy organisational culture – now and into the future.

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Strengthening organisational culture by encouraging insight and activating connection